Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 8521 June 7, 2022

To our shareholders:

Hitoshi Nishizawa President **THE NAGANO BANK, LTD.** 2-9-38, Nagisa, Matsumoto City, Nagano

# NOTICE OF THE 63RD ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 63rd Ordinary General Meeting of Shareholders of THE NAGANO BANK, LTD. (the "Bank"), which will be held as described below.

If you are unable to attend the meeting, you may exercise your voting rights through either of the means described below, in which case we ask you to exercise your voting rights no later than 5:00 p.m., Thursday, June 23, 2022 (Japan Standard Time) after examining the accompanying Reference Documents for the General Meeting of Shareholders.

### To exercise your voting rights by postal mail:

Please indicate your approval or disapproval of the proposals on the enclosed voting form and return it by postal mail to reach us no later than the voting deadline stated above.

#### To exercise your voting rights online:

After reading the accompanying Guide to Exercising Voting Rights, Etc. (Japanese only), please access via smartphone, personal computer, etc. the voting website designated by the Bank (https://soukai.mizuho-tb.co.jp/) and follow the instructions on screen to indicate your approval or disapproval of the proposals no later than the deadline stated above.

- 1. Date and Time: Friday, June 24, 2022 at 10:00 a.m. (Reception starts at 9:00 a.m.) (Japan Standard Time)
- 2. Venue:

The Bank's Head Office, Second Floor Conference Room 2-9-38, Nagisa, Matsumoto City, Nagano

### 3. Purposes:

### Items to be reported:

- 1. Business Report and Non-consolidated Financial Statements for the 63rd Term (from April 1, 2021 to March 31, 2022)
- 2. Consolidated Financial Statements for the 63rd Term (from April 1, 2021 to March 31, 2022), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors

### Items to be resolved:

- Proposal 1: Appropriation of surplus
- Proposal 2: Partial amendments to the Articles of Incorporation
- **Proposal 3:** Election of three (3) Directors
- **Proposal 4:** Election of one (1) Auditor

# 4. Guide to Exercising Voting Rights, Etc.:

Voting by proxy

If you are unable to attend the General Meeting of Shareholders, you may appoint one other shareholder of the Bank who holds voting rights to attend the General Meeting of Shareholders as your proxy. However, a document must be submitted proving that the person has been appointed as your proxy.

# **Reference Documents for the General Meeting of Shareholders**

### **Proposals and Reference Matters**

Proposal 1: Appropriation of surplus

The Bank proposes the appropriation of surplus as follows:

Matters related to year-end dividends

In addition to striving to enhance its capital base through its internal reserves, the Bank makes it its basic policy to return dividends to its shareholders in a stable way.

In acknowledgment of the constant support of its shareholders, the Bank would like to set the year-end dividend as follows:

1. Type of dividend property

Cash

- Allocation of dividend property and total amount thereof
   25 yen per common share of the Bank
   Total amount of dividends: 226,882,850 yen
   The total yearly dividend, combined with the interim dividend of 25 yen, will be 50 yen per share.
- 3. Effective date of distribution of dividends of surplus June 27, 2022

# Proposal 2: Partial amendments to the Articles of Incorporation

1. Reason for proposal

Since the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022, the Bank proposes to make the following changes to its Articles of Incorporation in preparation for the introduction of the system for providing informational materials for the General Meeting of Shareholders in electronic format.

- (1) Article 17, paragraph 1 in "Proposed amendment" below will stipulate that the Bank shall take measures for providing information, etc. that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc. in electronic format.
- (2) Article 17, paragraph 2 in "Proposed amendment" below will establish the provision to limit the scope of the items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents.
- (3) Since the provisions for Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc. (Article 17 of the current Articles of Incorporation) will no longer be required, they will be deleted.
- (4) Accompanying the aforementioned establishment and deletion of provisions, supplementary provisions regarding effective date, etc. will be established.
- 2. Details of the amendments
  - The details of the changes are as follows:

Note that the text of non-amended provisions in the Current Articles of Incorporation has been omitted.

	(Amended parts are underlined)
Current Articles of Incorporation	Proposed amendment
Articles 1 through 13 (Omitted)	Articles 1 through 13 (Unchanged)
Chapter 3	Chapter 3
General Meeting of Shareholders	General Meeting of Shareholders
Articles 14 through 16 (Omitted)	Articles 14 through 16 (Unchanged)
(Internet Disclosure and Deemed Provision of Reference	
Documents for the General Meeting of Shareholders, Etc.)	
Article 17	(Deleted)
When the Bank convenes a General Meeting of Shareholders, if	
it discloses information that is to be stated or presented in the	
Reference Documents for the General Meeting of Shareholders,	
Business Report, Financial Statements and Consolidated	
Financial Statements through the Internet in accordance with	
the provisions prescribed by the Ministry of Justice Order, it	
may be deemed that the Bank has provided this information to	
shareholders.	
	(Measures, etc. for Providing Information in Electronic Format)
(Established)	Article 17
	1 When the Bank convenes a General Meeting of
	Shareholders, it shall take measures for providing
	information that constitutes the content of Reference
	Documents for the General Meeting of Shareholders, etc.
	in electronic format.
	2 Among items for which the measures for providing
	information in electronic format will be taken, the Bank
	shall not be required to include all or some of those items designated by the Ministry of Justice Order from
	statements in the paper-based documents to be delivered
	to shareholders who requested the delivery of paper-based
	documents by the record date of voting rights.
	documents by the record date of voting rights.

Current Articles of Incorporation	Proposed amendment				
Articles 18 through 42 (Omitted)	Articles 18 through 42 (Unchanged)				
	(Supplementary Provisions)				
(Established)	(Transitional Measures for Providing Informational Materials for				
	the General Meeting of Shareholders in Electronic Format)				
	Article 1				
	1 The deletion of Article 17 (Internet Disclosure and				
	Deemed Provision of Reference Documents for the				
	General Meeting of Shareholders, Etc.) in the Articles of				
	Incorporation and the establishment of the new Article 17				
	(Measures, etc. for Providing Information in Electronic				
	Format) in the Articles of Incorporation shall be effective				
	from September 1, 2022, which is the date of enforcement				
	of the revised provisions provided for in the proviso to				
	Article 1 of the Supplementary Provisions of the Act				
	Partially Amending the Companies Act (Act No. 70 of				
	2019) (hereinafter referred to as the "Date of				
	Enforcement").				
	2 Notwithstanding the provision of the preceding paragraph,				
	Article 17 of the Articles of Incorporation (Internet				
	Disclosure and Deemed Provision of Reference				
	Documents for the General Meeting of Shareholders, Etc.)				
	shall remain effective regarding any General Meeting of				
	Shareholders held on a date within six months from the				
	Date of Enforcement.				
	<u>3</u> The provisions of this article shall be deleted on the date				
	when six months have elapsed from the Date of				
	Enforcement or three months have elapsed from the date				
	of the General Meeting of Shareholders in the preceding				
	paragraph, whichever is later.				

## Proposal 3: Election of three (3) Directors

The terms of two (2) Directors, Koichi Osawa and Kazuyuki Koide, expire at the conclusion of this Ordinary General Meeting of Shareholders. In addition, Director Katsuo Tokutake will resign at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, the Bank proposes that three (3) Directors be elected. The candidates for Directors are as follows:

Number of the Name Career summary, position and responsibilities (significant No. Bank's common (Date of birth) concurrent positions outside the Bank) shares owned Apr. 1983 Joined Nagano Mutual Bank Feb. 2002 The Bank, Manager of Tambajima Branch June 2010 The Bank, Manager of Human Resources Division June 2013 The Bank, Manager of Shiojiri Branch Koichi Osawa June 2015 The Bank, Manager of Suwa Branch (January 27, 1961) June 2017 The Bank, Manager of Corporate Planning Reelection Division Number of years in office 6,000 June 2018 The Bank, Director and Manager of Corporate 4 years Planning Division Attended 14 of the 14 Board of June 2019 The Bank, Managing Director (present Directors meetings position) 1 (In charge of the Corporate Planning Division, Market Operations Division, Sales and Marketing Division, and Solution Sales Division) [Reasons for nomination as candidate for Director] Koichi Osawa served as a manager of several branches including the Shiojiri and Suwa Branches (local main branches). He also held management positions at the head office such as a manager of the Human Resources Division and Corporate Planning Division, and since June 2018 has assumed the office of Director and Manager of Corporate Planning Division. He is currently an officer in charge of Corporate Planning Division, Market Operations Division, and Sales Division. He has extensive experience and broad knowledge and is familiar with overall business operations. The Bank judges that he will be able to leverage his extensive experience and knowledge in the management of the Bank as a Director and will contribute to its sustainable growth and medium- and long-term improvements of corporate value. Therefore, the Bank requests his reelection as a candidate for Director.

No.	Name (Date of birth)	Career su	Number of the Bank's common shares owned				
		Apr. 1986	Joined Nagano Mutual Bank				
		June 2007	The Bank, Manager of Yoshikawa Branch				
		Nov. 2009	The Bank, Deputy Manager of Sales Division,				
		1101.2009	Head Office				
	Kazuyuki Koide	June 2012	The Bank, Manager of Ueda Branch				
	(August 12, 1963)	Apr. 2015	The Bank, Manager of Sales and Marketing				
	Reelection	1 ipi. 2010	Division in charge of Promotion				
	Number of years in office	Apr. 2018	The Bank, Manager of Toyoshina Branch	2,60			
	2 years	July 2018	The Bank, Manager of Toyoshina Branch and	,			
	Attended 14 of the 14 Board of		Misato Branch				
	Directors meetings	June 2020	The Bank, Director, Sales Manager, Head				
2			Office and Manager of Matsumotonishi Branch				
		Apr. 2022	The Bank, Director, Sales Manager, Head				
			Office and Manager of Takamiya Branch,				
			Matsumotonishi Branch (present position)				
	[Reasons for nomination as candi	date for Direct					
	-		branches including the Ueda and Toyoshina Branche	es (local main			
	-	-	ting Division in charge of Promotion at the head offic				
	serves as Director and Sales Manager, Head Office. He has extensive experience and broad knowledge and is familiar						
	with overall business operations.						
	The Bank judges that he will be able to leverage his extensive experience and knowledge in the management of the						
	Bank as a Director and will contribute to its sustainable growth and medium- and long-term improvements of corporate						
	value. Therefore, the Bank reques	ts his reelectio	on as a candidate for Director.	_			
		Apr. 1990	Joined Mitsui Taiyo Kobe Bank, Ltd. (currently				
			Sumitomo Mitsui Banking Corporation)				
		Mar. 2004	Joined JPMorgan Chase Bank, N.A.				
		Sep. 2010	Joined Daiwa Securities Capital Markets Co.				
			Ltd. (currently Daiwa Securities Co. Ltd.)				
	Jun Yamashita		-				
	(November 14, 1965)		Ltd. (currently Daiwa Securities Co. Ltd.)	22			
		Oct. 2015	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations	22			
	(November 14, 1965)		Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank	22			
2	(November 14, 1965)	Oct. 2015 Apr. 2019	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market	22			
3	(November 14, 1965)		Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank	22			
3	(November 14, 1965)	Apr. 2019	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division	22			
3	(November 14, 1965)	Apr. 2019 June 2021	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position)	22			
3	(November 14, 1965) New election [Reasons for nomination as candi	Apr. 2019 June 2021 date for Direct	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position)				
3	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special	Apr. 2019 June 2021 date for Direct ist knowledge	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position)	ough his business			
3	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) for] and broad experience in finance and the markets thro	ough his business IPMorgan Chase			
3	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe Bank, N.A., his time at Daiwa Se	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) tor] and broad experience in finance and the markets thro rrently Sumitomo Mitsui Banking Corporation) and J	ough his business IPMorgan Chase			
3	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe Bank, N.A., his time at Daiwa Se his role as Managing Officer and	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita Manager of the	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) tor] and broad experience in finance and the markets throus rrently Sumitomo Mitsui Banking Corporation) and I Markets Co. Ltd. (currently Daiwa Securities Co. L	ough his business IPMorgan Chase td.), and through			
3	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe Bank, N.A., his time at Daiwa Se his role as Managing Officer and The Bank judges that he will be a	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita Manager of th ble to leverage	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) tor] and broad experience in finance and the markets throus rrently Sumitomo Mitsui Banking Corporation) and I I Markets Co. Ltd. (currently Daiwa Securities Co. L e Market Operations Division at the Bank.	ough his business JPMorgan Chase td.), and through agement of the			
3	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe Bank, N.A., his time at Daiwa Se his role as Managing Officer and The Bank judges that he will be a	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita Manager of the ble to leverage ibute to its sust	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) tor] and broad experience in finance and the markets thro rrently Sumitomo Mitsui Banking Corporation) and J I Markets Co. Ltd. (currently Daiwa Securities Co. L e Market Operations Division at the Bank. e his extensive experience and knowledge in the market tainable growth and medium- and long-term improve	ough his business JPMorgan Chase td.), and through agement of the			
3 tes: 1.	<ul> <li>(November 14, 1965) New election</li> <li>[Reasons for nomination as candided of the second of th</li></ul>	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita Manager of the ble to leverage ibute to its sust the his election en the candida	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) tor] and broad experience in finance and the markets throus rrently Sumitomo Mitsui Banking Corporation) and J I Markets Co. Ltd. (currently Daiwa Securities Co. L e Market Operations Division at the Bank. e his extensive experience and knowledge in the mana tainable growth and medium- and long-term improve as a candidate for Director. ttes and the Bank.	ough his business IPMorgan Chase td.), and through agement of the ments of corporat			
	(November 14, 1965) New election [Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe Bank, N.A., his time at Daiwa Se his role as Managing Officer and The Bank judges that he will be a Bank as a Director and will contr value. Therefore, the Bank request.	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita Manager of the ble to leverage ibute to its sust the his election en the candida	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) for] and broad experience in finance and the markets throur rrently Sumitomo Mitsui Banking Corporation) and I Markets Co. Ltd. (currently Daiwa Securities Co. Lte e Market Operations Division at the Bank. e his extensive experience and knowledge in the mana- tainable growth and medium- and long-term improve as a candidate for Director.	ough his business IPMorgan Chase td.), and through agement of the ments of corporat			
tes: 1.	<ul> <li>(November 14, 1965) New election</li> <li>[Reasons for nomination as candi Jun Yamashita has gained special experience at Mitsui Taiyo Kobe Bank, N.A., his time at Daiwa Se his role as Managing Officer and The Bank judges that he will be a Bank as a Director and will contri- value. Therefore, the Bank request</li> <li>There is no special interest betwee</li> <li>Pursuant to the provisions of Artio officers liability insurance policy</li> </ul>	Apr. 2019 June 2021 date for Direct ist knowledge Bank, Ltd. (cu curities Capita Manager of the ble to leverage ibute to its sust its his election en the candida cle 430-3, Par y with an insu	Ltd. (currently Daiwa Securities Co. Ltd.) Deputy Manager, Global Markets Operations Division Joined the Bank The Bank, Manager in Charge of Market Operations, Market Operations Division The Bank, Managing Officer and Manager of Market Operations Division(present position) tor] and broad experience in finance and the markets throus rrently Sumitomo Mitsui Banking Corporation) and J I Markets Co. Ltd. (currently Daiwa Securities Co. L e Market Operations Division at the Bank. e his extensive experience and knowledge in the mana tainable growth and medium- and long-term improve as a candidate for Director. ttes and the Bank.	bugh his business IPMorgan Chase td.), and through agement of the ments of corporate d into a directors a and Auditors are t			

are elected and assume the office of Director, they will be included as the insured in the aforementioned insurance policy. The Bank plans to renew the aforementioned insurance policy with the same content at the time of the next renewal.In the column of candidate's name, the number of years in office is set as of the conclusion of this Ordinary General

 In the contain of candidate's name, the number of years in onice is set as of the conclusion of this ordinary General Meeting of Shareholders.
 The number of the Dank's common shares sumed by Director condidate hur Vernshits includes the shares sumed through

4. The number of the Bank's common shares owned by Director candidate Jun Yamashita includes the shares owned through the Nagano Bank Employee Stock Ownership Plan.

### Proposal 4: Election of one (1) Auditor

Since Auditor Masumi Tsukada will reach the end of his term at the conclusion of this Ordinary General Meeting of Shareholders, the Bank proposes that one (1) Auditor be elected.

The Board of Auditors has given its consent to this proposal.

The candidate for Auditor is as follows:

Name (Date of birth)	Career sum	Career summary and position (significant concurrent positions outside the Bank)			Bank		
	Apr. 1986	Joined Nagano Mutual Bank					
Shinji Horikawa	Apr. 2009 June 2010	The Bank, Manager of Shiojiri Kita Branch The Bank, Manager of Wakatsuki Branch					
(November 21, 1961)	June 2010	The Bank, Manager of Hotaka Branch	400				
New election	June 2015	The Bank, Manager of General Affairs Division					
	June 2021	The Bank, Managing Officer and Manager of General					
		Affairs Division(present position)					

[Reasons for nomination as candidate for Auditor]

Shinji Horikawa served as a manager of multiple branches of the Bank, including the Shiojiri Kita Branch, as manager of the General Affairs Division at head office, and since June 2021, has worked on the general management of bank business and the strengthening of governance, etc. as Managing Officer and Manager of General Affairs Division. He has extensive experience and broad knowledge and is familiar with overall business operations.

The Bank judges that he possesses sufficient social credibility to perform appropriate, fair, and efficient audits of the Directors executing duties in the Bank by leveraging his experience and knowledge as an Auditor. Therefore, the Bank requests his election as a candidate for Auditor.

Notes: 1. There is no special interest between the candidate Shinji Horikawa and the Bank.

2. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, if Shinji Horikawa's election is approved, the Bank plans to enter into a liability limitation contract to limit his liability to the minimum limited liability specified by the laws and regulations.

3. Pursuant to the provisions of Article 430-3, Paragraph 1 of the Companies Act, the Bank has entered into a directors and officers liability insurance policy with an insurance company, under which the Bank's Directors and Auditors are the insured, and legal fees and other costs associated with damage claim the insured may incur are covered. If the candidate is elected and assumes the office of Auditor, he will be included as the insured in the aforementioned insurance policy. The Bank plans to renew the aforementioned insurance policy with the same content at the time of the next renewal.

The Bank judges a candidate to be fully independent from the Bank if such candidate does not fall within any of the following categories:

- (1) A candidate is, or was in the past, an executive for the Bank or any of its subsidiaries (an executive director or other employee).
- (2) A candidate is a person to whom the Bank or its subsidiaries are major business partners or an executive (an executive director, an executive officer, a managing officer, a manager or other employee) in case that the foregoing is a company.
- (3) A candidate is a consultant, an accountant or a legal professional who receives money or other property from the Bank or any of its subsidiaries other than director's remuneration in excess of a certain amount (the annual average of past three years has been 10 million yen or 30% of the total annual expense of the organization to which such person belongs, whichever is greater).
- (4) A candidate is a major shareholder of the Bank (meaning a shareholder who holds 10% or more of the voting rights; hereinafter the same) or if the major shareholder is an incorporated entity, a candidate is a director, an auditor, an accounting advisor, an executive officer, an administration officer, a managing officer, a manager or other employee of such major shareholder or its material subsidiary.
- (5) A candidate is a non-executive director or an accounting advisor of the Bank or any of its subsidiaries (in case that the independent officer is an Outside Auditor).
- (6) A candidate is a close relative of the person who falls under any of the above cases (1) through (5) (excluding an insignificant person.)
- (7) A candidate is a person who has worked for an organization at which an outside officer of the Bank reciprocally has a position of outside officer.
- (8) A candidate is an organization that receives donations from the Bank or a person who has worked for such organization.
- (9) A candidate is a person who simultaneously serves as a director or auditor for more than three listed companies other than the Bank.

### (Reference) Regarding the Skills Matrix for Officers of the Bank

In order to fulfill the roles and responsibilities of the Board of Directors in consideration of the medium- to longterm direction of management according to the business strategy, in addition to being necessary for the Board of Directors to have a certain number of people who are familiar with the business and its issues as members of the Board of Directors, it is important to secure diversity and balance of knowledge, experience, and skills. A skills matrix of officers of the Bank (both currently serving and new candidate officers) is provided below.

		Affiliation				Skill Items			
	Name (Titles omitted)	Independ- ence	Corporate Manage- ment / Business Strategy / Govern- ance	Legal Affairs / Risk Manage- ment	Finance / Account- ing	Human Resources / Diversity	Market Operations	IT / Systems	Local Commu- nity
	Hitoshi Nishizawa	-	•				•	•	
	Koichi Osawa	-	•		•		•		
	Sachio Miyazaki	-	•	•		•			
rs	Kazuyuki Koide	-	•		٠				•
scto	Hiroyuki Agata	-	•					•	•
Directors	Jun Yamashita (New candidate)	-	•	•			•		
	Sayuri Uchikawa (Outside)	•	•			•			•
	Keizo Futatsugi (Outside)	٠	•				•		•
	Akira Iguchi (Outside)	•	•					•	•
rs	Shinji Horikawa (New candidate)		•	•					•
Auditors	Mika Godo (Outside)		•	٠		•			
Au	Hayato Todoroki (Outside)	•	•		•				•
	Seiichiro Furihata (Outside)	•	•	•		•			

Notes 1. The notation (Outside) indicates an Outside Director or Outside Auditor as applicable.

2. The skills items do not indicate all knowledge and experience held by each person; only a maximum of three areas in which that person has particular strengths and areas for which the Bank has expectations are stated.

3. The skills of the Board of Directors overall are stated under the premise that the candidates stated in this Notice of General Meeting of Shareholders are approved as proposed.